EMPLOYMENT CONTRACT

This Employment Contract (the "Contract") is made effective as of July 1, 2024, by and between BrightTech Solutions Inc., a corporation organized and existing under the laws of the State of New York, with its principal office located at 456 Tech Boulevard, Techville, NY 12345 ("Company"), and David Thompson, ("Employee").

POSITION AND DUTIES

The Company hereby agrees to employ the Employee in the position of Marketing Manager. The Employee agrees to perform the duties and responsibilities assigned by the Company faithfully and to the best of their ability.

TERM OF EMPLOYMENT

The term of employment shall commence on July 1, 2024, and shall terminate on June 30, 2026, unless otherwise terminated in accordance with the provisions of this Contract. The employee is employed on a full-time basis.

SALARY

The Company shall pay the Employee a monthly salary of $6,000 USD, payable in USDC to the Employee's wallet address as follows: **0x8fe3842e0b7472a57f2a2d56cf6bce08517a1de0**. Payment shall be made on the last business day of each month.

CONFIDENTIALITY

The Employee agrees to keep all proprietary information of the Company confidential and not to disclose it to any third parties during and after the term of their employment.

GOVERNING LAW

This Contract shall be governed by and construed in accordance with the laws of the State of New York.

IN WITNESS WHEREOF, the Parties have executed this Employment Contract as of the date first above written.

COMPANY: By: Jane Smith Name: Jane Smith Title: HR Manager

EMPLOYEE: Signature: David Thompson Name: David Thompson

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